

Common Rule Awards to Replace Retail Trade Sector

If your site pays wages under the Retail Trade Sector, please read the following

• Butchers

As of January 1 2005 the MGAV and AMIEU Meat Award will become applicable in all supermarkets with instore butchers. The full award plus a short summary are available on The Master Grocers website , www.mgav.com.au.

This does not apply to those sites already covered by the MGAV AMIEU Meat Agreement.

• Shop Assistants

The union has adjourned the debate over the Common Rule Award for general shop assistants, supervisory and management staff. Employer associations are opposing the unions application to have the Federal Shops Award designated as the Common Rule Award for all shops.

The MGAV will advise you of the progress and outcomes as information becomes available.

Importantly, please understand that evening penalty rates, weekend penalty rates, 17.5per cent leave loading, and public holiday rates are going to become requirements at your store at some time in the very near future.

The introduction of Common Rule Awards will not have any impact on MGAV sites covered by the MGAV Agreement, former Franklins or Davids Agreement and the Federal Shops Award.

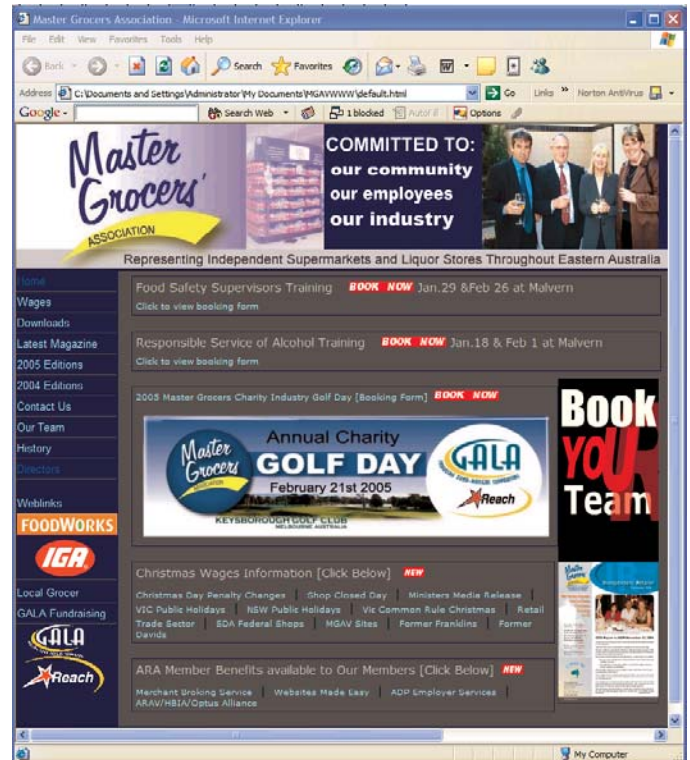
Members are urged to consult the the Master Grocer's website on a regular basis for up to date information as soon as it is availabl.

This form of communication is going to ensure retailers have access as quickly as possible and avoid the delays and costs associated with mailing or faxing information sheets to stores with a wide range of needs.

If you have any further questions after you have accessed the information from our webpage please ring me (or Melissa) for assistance.

Jennifer Flanagan

Employment



MGAV Website Update

Over the Christmas period we have taken the opportunity to radically update our website to include many more details on training courses, awards and pay rates.

Members are urged to make the website their first point of call when information is required, however members are urged to ensure each store is aware of the awards that cover them, without this knowledge it will be impossible to download the correct information.

We have been providing support to the Retail Industry for over 30 years.

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