

Automated DVD Movie Rentals to Retail Outlets

An innovative self-service DVD rental system company, has announced an aggressive push to become Australian market leaders in fully automated units for the rental & sale of DVD's.

As part of a national marketing campaign, Movies24® is offering franchises in these cost effective and flexible DVD units – which can function as independently owned standalone businesses or to complement an existing retail business. This franchise offers a low cost, turn key business venture that can assist small businesses and franchisees to increase revenues.

The home video and DVD hire industry is growing rapidly in Australia, with over \$595 million revenue generated in the year from 1999-2000, ensuring that potential franchisees are entering a dynamic and exciting market.

The DVD rental units, approximately the same size as an ATM, require no staff support. They accept credit cards and have an attractive loyalty program. This means low overhead for franchisees, and ensures that the machines can be accessible 24 hours a day.

Latest DVDs are supplied on a regular and ongoing basis, to ensure customer satisfaction.

For more information go to www.movies24.com.au. Telephone 0415 359 929 (MichaelMarcus) or email help@movies24.com.au.

A Similar system is operating at the New IGA Everyday in the old brewery site, see pics page 6.

FOR SALE

Shop shelving aqua in colour excellent condition.

Selling 11 double sided bays at 44 feet = \$2200.

Contact FoodWorks Churchill Mario Pace (03) 51221231



WANTED

Retailer Adverts: This is a free service contact email: john@mgav.com.au

What are my responsibilities when selling cigarettes?

Call the Master Grocers for a FREE Training CD or visit: www.health.vic.gov.au/tobaccoreforms/retailers.htm

Aussie's Say: "We Want Australian" ...



Australian HomeGrown is a not-for-profit organisation instigated by Australian food industry organisations and jointly funded by industry member organisations, licensee fees and Australian government contributions.

The organisation was formed to help farmers, fishers, producers and manufacturers identify their Australian produce on supermarket shelves. Australian HomeGrown also assists consumers make informed purchasing decisions with clear country of origin information, which according to Australian HomeGrown research, is important to consumers.

The new label for 100 per cent Australian farmed, fished or grown produce is an Australian first, enabling consumers to identify produce that is grown by our farmers on home soil or fished from Australian waters.

HomeGrown will roll-out nationally in May 2005.

Super Choice What it Means For You

From July 1 2005, employees of all businesses have a choice of superannuation fund for their employers' contributions. This means you could be required to make contributions to a multiplicity of funds - in an extreme case, a different fund for each employee.

Can You Simplify Your Compliance with Choice of Fund Legislation?

Many awards, certified agreements and Australian Workplace Agreements (AWA) already specify, which superannuation fund contributions are to be made.

How will these interact with choice of fund obligations?

The order of priority of choice in Victoria will be:

1. The fund specified by a certified agreement or AWA
2. If no certified agreement or AWA applies, or it is silent on which superannuation fund, the fund properly chosen by the employee in accordance with the legislation
3. If neither 1 or 2 applies, the fund specified by a federal award applying to the employer and the employee, at least to the extent of the contribution rate specified by the award (many federal awards still specify a contribution rate of 3per cent)
4. If none of the above, the fund chosen by the employer

So if you wish to simplify your compliance with the legislation you should consider specifying a single fund or limited number of funds in any certified agreement or AWA being negotiated or renegotiated with employees.

Alternatively, you could make a single issue certified agreement with your employees to deal with choice of fund. Whichever you do, given the time it takes to put an agreement in place means that the time to act is NOW.

M+K Partner: Sam Eichenbaum

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