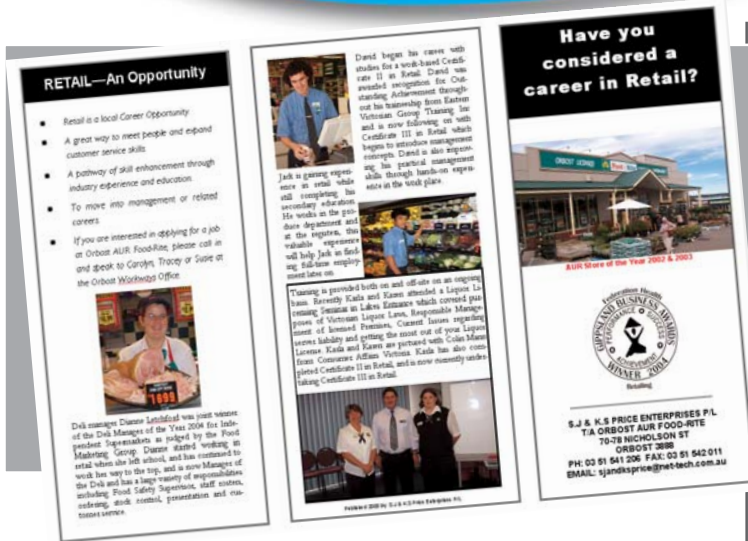


Employment



Team Member Marketing. “You will only Attract the Best if You Do your Best”

The brochure, shown above is the one of the key tools used by Steve and Karen Price in attracting new team members to their award winning supermarket.

Orbost is blessed with millions of acres of natural beauty, however this means it has limited human resources to keep the local young people home.

This professional approach should be congratulated as it promotes a great career in retailing and shows there is no stigma attached to living and working in small country towns.

Well done again to the Price's for showing how it is done.



FOOD SAFETY TRAINING

Food Safety Supervisors' Workshop at MGAV

• Saturday 25 June 2005

9am - 4pm Cost \$200 (inc. GST)
Includes all materials and lunch.



2005



AUSTRALIAN
RETAILERS
ASSOCIATION

'Hidden Workforce' Offers Lower Costs, Strong Benefits

Retail employers seeking lower levels of absenteeism, increased workplace morale, lower recruitment costs, and greater loyalty may be missing out on a 'hidden Australian workforce' - skilled people with a disability.

Australian Disability Training Advisory Council (ADTAC) Co-Chair and retail company owner Leonie Clyne is urging employers in the retail industry to seriously consider hiring people with a disability.

Businesses that consider hiring people with a disability can open the door to an additional workforce of almost 750,000 people. More than 1.5 million working age Australians with a disability can work, but less than half of them have jobs.

The Department of Employment and Workplace Relations' Job Outlook (June 2004) Report shows that employment growth in the retail industry has been consistent and strong, but staff turnover is high. The sales assistant role is projected to be the largest growth occupation in Australia over the next five years.

Only 35 per cent of retail employees currently hold post-school qualifications compared to about 55 per cent for all industries. This gap could be filled by skilled people with a disability.

"In addition, people with a disability make up a significant portion of the existing and potential customer base for many businesses - they represent significant spending power," Ms Clyne said.

Employers seeking information on hiring people with a disability can use the website www.jobable.gov.au as an information resource. A revised Blueprint for Bridging Pathways - the five-year national VET strategy for people with a disability - was released in December 2004.

For information and copies of Bridging Pathways' revised blueprint, contact Julie Mackey at ADTAC on (03) 9630 9865, email: adtac@anta.gov.au or download from www.anta.gov.au/vetADTAC.asp.

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Sessions are held at our office Suite 9, 1 Milton Pde, Malvern.

For the booking form, please go to
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