

MGA and AMIEU Meat Agreement

MGA has recently negotiated a new Union Collective Agreement with the Australasian Meat Industry Employees' Union. This agreement sets out the employment terms and conditions for butchers and cabinet attendants.

MGA held several meetings with Members over a period of several months and was informed that attracting and retaining quality butchers and cabinet attendants was a significant issue. The Award appeared to have fallen behind on both conditions and pay rates and has become an increasingly unattractive option for meat workers. With this in mind we negotiated an Agreement that is simple and provides employers with certainty and flexibility in their working arrangements, while offering butchers and cabinet attendants an attractive employment package.

As with all of our Workplace Agreements, we aimed to have a final Agreement which was clear and easy for everyone to understand and one that would promote a mutually beneficial working environment. We also worked hard to ensure that stores using this Agreement would remain competitive, at the same time recognising the unique position of independent supermarkets.

Any store which employs meat workers is able to implement this new Agreement in their store. MGA has successfully lodged this Agreement on behalf of several stores and is in the process of completing a number of agreements on behalf of members. Interested members should contact MGA's Employment Law team on 03 9824 4111.

March 2008 Wage Increase for the MGAV Agreement

Members who are respondents to the Master Grocers Agreement 2005 are advised that a wage increase will be effective as from 1 March 2008. New wage tables to reflect the increase are being prepared and will be available to members on our web site in the next few weeks.

Annual Leave Loading

Members are reminded that annual leave loading may apply to your award or agreement. Please contact MGA's employment law team if you are unsure about whether annual leave loading is payable to staff in your store.

Have You Visited Our Website www.mga.asn.au Yet?

The web page is a vital link for a wide range of industry specific information to assist members with the day to day issues within our industry.



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