

Top Prize Goes to Deserved Winner at 2007 Arthur Hayes Scholarship Award

In a tightly contested battle, the prestigious 2007 Arthur Hayes Scholarship Program winner was awarded to FoodWorks Lockington's Shannyn Stone, recently at a presentation ceremony in Melbourne.

Ms Stone, FoodWorks Lockington's Bakery Manager, was presented with \$8,000 towards further tertiary education, along with a grant covering participation in the next FoodWorks overseas study tour.

With future leadership for FoodWorks and the independent retail trade coming from the young talent working in stores today, the annual Arthur Hayes Scholarship Program gives candidates the opportunity to take part in a comprehensive, accredited training program to better equip them for their future retail career.

Ms Stone was overwhelmed at receiving the award and is looking forward to putting it to good use and developing her ideas further in the current business and her future career in retail. She said "while I was absolutely thrilled to win the top award, even being a part of the Arthur Hayes Scholarship program was an amazing experience."

"I've learned so much during the course that I can use both in my current role as Bakery Manager and storewide. I've also made some incredible friends in the other participants who have shared their knowledge and experience with me, creating fantastic networking opportunities for the future."

Key benefits of the Arthur Hayes Scholarship Program include:

- Nationally accredited Certificate IV training.
- Team learning and interaction between participants.
- Dedicated Coach/ Trainer/ Mentor.
- Exposure to participating FoodWorks stores and their work practices.
- The opportunity to make lifetime contacts, effective networking and friendships within this retail sector.

To assist in the education process for tomorrow's leaders, team members from the FoodWorks network created a class of Certificate IV Retail Management trainees.

Ms Stone received the top prize due to her results throughout the course, in addition to her major Business Improvement Project. Her presentation on 'Improving Profit and Revenue and Staying Competitive in the Bakery/Deli at FoodWorks Lockington' was assessed by an expert judging panel before the awards were presented. Her outstanding ideas regarding improving profit and revenue are now in full swing at FoodWorks Lockington with strong results.



Ms Stone has learnt everything she knows from working in the store in a hands on way.

"I love creating new designs and seeing the customers' reaction to what I have produced" Ms Stone said.

The 2007 group of successful candidates inducted into the Arthur Hayes Scholarship Program included:

- **Rebecca Golding – Produce Manager, Aspendale**
- **Lauren Delboux – Store Manager, Bungendore**
- **Latham Deans – Store Manager, Mt Beauty**
- **Lee Schmagar – Store Manager, Mt Beauty**
- **Shannyn Stone – Bakery Manager, Lockington**
- **Nathan Wallace – Grocery Manager, Wagga Wagga**
- **Jonn Stewart – Assistant Store Manager, Lorne**

Lee Schmagar Store Manager FoodWorks Mt Beauty, won the award for most improved candidate, receiving \$4,000 towards further study.

The expert judging panel of the major Business Improvement Project presentations comprised of Arthur Hayes – one of the founders of the FoodWorks Group, Penny Reed – FoodWorks National People & Performance Manager, Wayne Fleming - National Account Manager- Independents Parmalat and Peter Venables – Integrity Training Solutions Director.