

Public Holidays: Christmas 2019 to New Year's Day 2020

The following table sets out the public holidays for the Christmas/New Year period 2019-2020. If you require further information, please call the MGA Legal and IR Team on 1800 888 479 or 03 9824 4111 (line 1).

Australian Capital Territory

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	No trading restrictions
Thursday 26 December 2019	PH		
Wednesday 1 January 2020	PH		

New South Wales

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		Restricted trading
Wednesday 1 January 2020	PH		No trading restrictions

Restricted Trading Exemptions

1. Small shop

A small shop may trade Christmas, providing the number of store owners is 2 or less **or** is a company; **and** the owner takes the profit from the business and the number of employees working in the store is no more than 4.

MGA was advised by NSW Industrial Relations that "If an individual shop engages no more than 4 employees on any day (not just the restricted trading day), that shop is exempt from the requirements to remain closed. Should a business have a chain of shops then the total number of employees is taken to be those working in all locations, not individual shop locations."

A larger store may apply for an exemption to trade on a restricted trading day but this must be lodged no later than 28 days prior to date of restriction. Exemptions are only granted in exceptional circumstances.

2. Boxing Day

A conditional exemption applies on Boxing Day. All shops are allowed to trade on Boxing Day, provided employees freely elect to work.

3. Retailers in certain locations

Retailers operating in locations which were exempted from public holiday restrictions under the former section 89B of the Shops and Industries Act 1962 may also exempt. A list of these locations is available, based on [local government areas.pdf](#).

Queensland

South East Qld & Areas that had Sunday and public holiday trading prior to 31 August 2017

Sunday 1, 8, 15 December 2019			Restricted trading – trading until 6pm
Wednesday 18 December 2019 – Saturday 23 rd December 2019			Restricted trading – trading until midnight
Tuesday 24 December 2019		Part-day public holiday after 6pm (confirmed).	Restricted trading – trading until 6pm

Disclaimer The above is intended to provide general information in summary form. The contents do not contain specific legal advice and should not be relied upon as such. Formal specific advice should be sought by members with respect to particular matters. © Master Grocers Australia

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		No trading restrictions*
Wednesday 1 January 2020	PH		No trading restrictions*

Defined Tourist Area

Sunday 1, 8, 15 December 2019			Restricted trading - trading until 9pm
Wednesday 18-Saturday 23 December 2019			Restricted trading – trading until Midnight
Tuesday 24 December 2019		Part-day public holiday after 6pm (confirmed).	Restricted trading – trading until 6pm
Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		No trading restrictions**
Wednesday 1 January 2020	PH		No trading restrictions**

Areas that did not have Sunday and public holiday trading prior to 31 August 2017

Sunday 1, 8, 15 December 2019			Restricted trading – trading until 6pm
Wednesday 18-Saturday 23 December 2019			Restricted trading – trading until midnight
Tuesday 24 December 2019		Part-day public holiday after 6pm (confirmed).	Restricted trading – trading until 6pm
Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		Restricted trading
Wednesday 1 January 2020	PH		Restricted trading

Qld Restricted Trading Exemptions

Stores can trade if they are classified as an *independent retail shop* under the Qld legislation. An independent retail shop is one that engages a maximum of 30 people at any one time and if a number of stores are operated, a total of not more than 100 people are engaged by the owner at any one time in all shops. Independent stores that are predominantly food/grocery stores have unrestricted rights to trade on all public holidays.

*Non-exempt stores are permitted to trade between 9am to 6pm on these days

** Non-exempt stores are permitted to trade between 7am to 9pm on this day

South Australia

Friday 29 November 2019			Restricted trading – Adelaide CBD and all suburbs trading until 12midnight
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Saturday 30 November			Restricted trading – Adelaide CBD and all suburbs trading until 5:00pm
Sunday 1 December 2019			Restricted trading – Adelaide CBD and all suburbs trading 9:00am – 5:00pm
Monday 2 December 2019			Restricted trading – until 9:00pm
Tuesday 3 December 2019			Restricted trading – until 9:00pm
Wednesday 4 December 2019			Restricted trading – until 9:00pm
Thursday 5 December 2019			Restricted trading – until 9:00pm
Friday 6 December 2019			Restricted trading – until 9:00pm
Saturday 7 December 2019			Restricted trading – until 5:00pm
Sunday 8 December 2019			Restricted trading – Adelaide CBD and all suburbs trading 9:00am – 5:00pm
Monday 9 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Tuesday 10 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Wednesday 11 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Thursday 12 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Friday 13 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Saturday 14 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 5:00pm
Sunday 15 December 2019			Restricted trading – Adelaide CBD and all suburbs trading 9:00am – 5:00pm

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Monday 16 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Tuesday 17 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Wednesday 18 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Thursday 19 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 12midnight
Friday 20 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 12midnight
Saturday 21 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 6pm
Sunday 22 December 2019			Restricted trading - Restricted trading – Adelaide CBD and all suburbs trading 9:00am – 6:00pm
Monday 23 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 12midnight
Tuesday 24 December 2019	PH from 7pm-Midnight	Public holiday rates payable on all days/part days	Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Wednesday 25 December 2019	PH	Public holiday rates payable on all days/part days	Restricted trading
Thursday 26 December 2019 - Proclamation Day	PH	Public holiday rates payable on	Restricted trading – Adelaide CBD and all suburbs trading 9:00 am – 5:00 pm.

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		all days/part days	
Friday 27 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Saturday 28 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 5:00 pm.
Sunday 29 December 2019			Restricted trading – Adelaide CBD and all suburbs trading 9:00 am – 5:00 pm.
Monday 30 December 2019			Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Tuesday 31 December 2019	PH from 7pm-Midnight		Restricted trading – Adelaide CBD and all suburbs trading until 9:00pm
Wednesday 1 January 2020	PH		Restricted trading - Adelaide CBD only 11am-5:00pm Restricted trading - all suburbs

Restricted Trading Exemptions

If your shop is not located in the Greater Adelaide Shopping District (Central Business District (CBD) Tourist Precinct, the Glenelg Tourist Precinct and the metropolitan area generally) or a [Proclaimed Shopping District \(PDF 37kb\)](#), the Shop Trading Hours Act 1977 does not apply. This means you can trade whenever you want, including on all public holidays.

If your shop is located in the Greater Adelaide Shopping District (Central Business District (CBD) Tourist Precinct, the Glenelg Tourist Precinct and the metropolitan area generally) or a [Proclaimed Shopping District \(PDF 37kb\)](#) and

- has less than 200 m² of retail floor area; or
- is a grocery store with less than 400 m² of retail floor area; and
- has an adjacent or adjoining storage area not exceeding one-half the retail floor area of the shop

it is an exempt shop. You can trade whenever you want, including on all public holidays.

Please note: South Australia has “part public holidays” over the Christmas/New Year period.

Tasmania

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		No trading restrictions
Wednesday 1 January 2020	PH		No trading restrictions

Restricted Trading Exemptions

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A shop may not open at any time on Christmas Day if the number of persons employed, in that business or related those businesses exceeds 250 at any time during the week immediately preceding Christmas. If the business has less than 250 employees, you can trade whenever you want.

Victoria

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		No trading restrictions
Wednesday 1 January 2020	PH		No trading restrictions

Restricted Trading Exemptions

A store will be permitted to trade on Christmas day if the store has 20 or fewer employees who are employed at any time on that day AND any related stores have no more than 100 employees at any time for 7 days immediately before the restricted trading day.

A small packaged liquor store must also have a license that permits trading on a restricted trading day.

Western Australia

Wednesday 25 December 2019	PH	Public holiday rates payable on all days	Restricted trading
Thursday 26 December 2019	PH		No trading restrictions
Wednesday 1 January 2020	PH		No trading restrictions

Restricted Trading Exemptions

Small stores may trade 24 hours every day of the year provided that they meet certain requirements. If small retail stores are owned by up to six people who operate no more than 3 stores in which up to 25 people work at any one time (not including apprentices) then the store will be exempt from trading restrictions. If you want to trade as a small retail shop you must apply for a free certificate with the WA Dept' of Commerce.

Northern Territory

Tuesday 24 December 2019	PH from 7pm-Midnight	Public holiday rates payable on all days/part days	See below trading restrictions
Wednesday 25 December 2019	PH		See below trading restrictions
Thursday 26 December 2019 - Proclamation Day	PH		See below trading restrictions –
Tuesday 31 December 2019	PH from 7pm-Midnight		See below trading restrictions
Wednesday 1 January 2020	PH		See below trading restrictions

Licensed premises in the Northern Territory (NT) must follow liquor licence conditions for public holiday trading. Christmas Eve and Christmas Day

The sale of liquor on Christmas Day is prohibited for most licensees.

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Licensed premises that are not able to trade on Christmas Day can sell liquor on Christmas Eve during their normal hours of trade for that day. They don't have to close at midnight.

New Year's Eve Licensees that want to extend their hours of trade on New Year's Eve must contact [Licensing NT](#) to discuss the options available.

For more information, please contact the MGA Legal and HR Team on (03) 9824 4111

CORRECT AT THE TIME PRODUCED. MGA WILL ADVISE MEMBERS OF ANY CHANGES

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