

## Clerks – Private Sector Award 2020

The below wages commence from the first full pay period starting on, or after 1 July 2022.

| From 1 July 2021   | Full-time and Part-time Employees |                      |                         |             |                 | Casual Employees     |                         |             |                 |
|--|-----------------------------------|----------------------|-------------------------|-------------|-----------------|----------------------|-------------------------|-------------|-----------------|
|  | Full-time weekly rate             | Ordinary hourly rate | Saturday 7am to 12.30pm | Sunday      | Public Holidays | Ordinary hourly rate | Saturday 7am to 12.30pm | Sunday      | Public Holidays |
| <b>All loadings are calculated on the ordinary hourly rate</b> |                                   |                      |                         |             |                 |                      |                         |             |                 |
| <b>Loading</b>   |                                   |                      | <b>25%</b>              | <b>100%</b> | <b>150%</b>     | <b>25%</b>           | <b>50%</b>              | <b>125%</b> | <b>175%</b>     |
| <b>Level 1 – Year 1</b>  |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$861.40                          | \$22.67              | \$28.34                 | \$45.34     | \$56.68         | \$28.34              | \$34.01                 | \$51.01     | \$62.34         |
| <b>Level 1 – Year 2</b>  |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$902.10                          | \$23.74              | \$29.68                 | \$47.48     | \$59.35         | \$29.68              | \$35.61                 | \$53.42     | \$65.29         |
| <b>Level 1 – Year 3</b>  |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$929.90                          | \$24.47              | \$30.59                 | \$48.94     | \$61.18         | \$30.59              | \$36.71                 | \$55.06     | \$67.29         |
| <b>Level 2 – Year 1</b>  |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$940.90                          | \$24.76              | \$30.95                 | \$49.52     | \$61.90         | \$30.95              | \$37.14                 | \$55.71     | \$68.09         |
| <b>Level 2 – Year 2</b>  |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$958.30                          | \$25.22              | \$31.53                 | \$50.44     | \$63.05         | \$31.53              | \$37.83                 | \$56.75     | \$69.36         |
| <b>Level 3</b>   |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$993.80                          | \$26.15              | \$32.69                 | \$52.30     | \$65.38         | \$32.69              | \$39.23                 | \$58.84     | \$71.91         |
| <b>Level 4</b>   |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$1,043.60                        | \$27.46              | \$34.33                 | \$54.92     | \$68.65         | \$34.33              | \$41.19                 | \$61.79     | \$75.52         |
| <b>Level 5</b>   |                                   |                      |                         |             |                 |                      |                         |             |                 |
| Adult  | \$1,086.00                        | \$28.58              | \$35.73                 | \$57.16     | \$71.45         | \$35.73              | \$42.87                 | \$64.31     | \$78.60         |

\* The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

Please note that this table does not contain overtime rates or wage rates for employees under 20 years of age. Please call MGA's Employment Law Team on 03 9824 4111 (extension 1) for overtime rates and junior rates.