

# General Retail Industry Award 2010 – PERMANENT EMPLOYEES

The below wages commence from 1 July 2020.

<b>From 1 July 2020</b>	<b>Full-time weekly rate</b>	<b>Ordinary hourly rate</b>	<b>Mon-Fri after 6pm &amp; Saturday</b>	<b>Sunday</b>	<b>Public Holidays</b>	<b>Overtime Mon-Sat first 3 hours</b>	<b>Overtime Mon-Sat after 3 hours &amp; Sunday</b>	<b>Overtime Public Holidays</b>
<b>All loadings are calculated on the ordinary hourly rate</b>								
<b>Loading</b>			<b>25%</b>	<b>50%</b>	<b>125%</b>	<b>50%</b>	<b>100%</b>	<b>150%</b>
<b>Retail Employee Level 1</b>								
Adult*	\$813.60	\$21.41	\$26.76	\$32.12	\$48.17	\$32.12	\$42.82	\$53.53
20 years of age (employed for 6 months or less)**	\$732.24	\$19.27	\$24.09	\$28.91	\$43.36	\$28.91	\$38.54	\$48.18
19 years of age	\$650.88	\$17.13	\$21.41	\$25.70	\$38.54	\$25.70	\$34.26	\$42.83
18 years of age	\$569.52	\$14.99	\$18.74	\$22.49	\$33.73	\$22.49	\$29.98	\$37.48
17 years of age	\$488.16	\$12.85	\$16.06	\$19.28	\$28.91	\$19.28	\$25.70	\$32.13
16 years of age	\$406.80	\$10.71	\$13.39	\$16.07	\$24.10	\$16.07	\$21.42	\$26.78
Under 16 years of age	\$366.12	\$9.63	\$12.04	\$14.45	\$21.67	\$14.45	\$19.26	\$24.08
<b>Retail Employee Level 2</b>								
Adult	\$833.00	\$21.92	\$27.40	\$32.88	\$49.32	\$32.88	\$43.84	\$54.80
<b>Retail Employee Level 3</b>								
Adult	\$846.00	\$22.26	\$27.83	\$33.39	\$50.09	\$33.39	\$44.52	\$55.65
<b>Retail Employee Level 4</b>								
Adult	\$862.50	\$22.70	\$28.38	\$34.05	\$51.08	\$34.05	\$45.40	\$56.75
<b>Retail Employee Level 5</b>								
Adult	\$898.00	\$23.63	\$29.54	\$35.45	\$53.17	\$35.45	\$47.26	\$59.08
<b>Retail Employee Level 6</b>								
Adult	\$911.00	\$23.97	\$29.96	\$35.96	\$53.93	\$35.96	\$47.94	\$59.93
<b>Retail Employee Level 7</b>								
Adult	\$956.70	\$25.18	\$31.48	\$37.77	\$56.66	\$37.77	\$50.36	\$62.95
<b>Retail Employee Level 8</b>								
Adult	\$995.50	\$26.20	\$32.75	\$39.30	\$58.95	\$39.30	\$52.40	\$65.50

\* The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

\*\* A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee of 20 years of age who has worked more than 6 months, will receive 100% of the adult rate immediately.