

# General Retail Industry Award 2020 – CASUAL EMPLOYEES

The below wages commence from the first full pay period on/after 1 July 2022.

From 1 July 2022	Casual Employees								
	Full-time weekly rate	Ordinary hourly rate (permanent staff)	Casual Ordinary hourly rate	Mon-Fri after 6pm & Saturday	Sunday	Public Holidays	Overtime Mon-Sat first 3 hours	Overtime Mon-Sat after 3 hours & Sunday	Overtime Public Holidays
<b>All loadings are calculated on the ordinary hourly rate</b>									
<b>Loading</b>			<b>25%</b>	<b>50%</b>	<b>75%</b>	<b>150%</b>	<b>75%</b>	<b>125%</b>	<b>175%</b>
<b>Retail Employee Level 1</b>									
Adult *	\$888.50	\$23.38	\$29.23	\$35.07	\$40.92	\$58.45	\$40.92	\$52.61	\$64.30
20 years of age (employed for 6 months or less)	\$799.65	\$21.04	\$26.30	\$31.56	\$36.82	\$52.60	\$36.82	\$47.34	\$57.86
19 years of age	\$710.80	\$18.71	\$23.39	\$28.07	\$32.74	\$46.78	\$32.74	\$42.10	\$51.45
18 years of age	\$621.95	\$16.37	\$20.46	\$24.56	\$28.65	\$40.93	\$28.65	\$36.83	\$45.02
17 years of age	\$533.10	\$14.03	\$17.54	\$21.05	\$24.55	\$35.08	\$24.55	\$31.57	\$38.58
16 years of age	\$444.25	\$11.69	\$14.61	\$17.54	\$20.46	\$29.23	\$20.46	\$26.30	\$32.15
Under 16 years of age	\$399.85	\$10.52	\$13.15	\$15.78	\$18.41	\$26.30	\$18.41	\$23.67	\$28.93
<b>Retail Employee Level 2</b>									
Adult	\$908.80	\$23.92	\$29.90	\$35.88	\$41.86	\$59.80	\$41.86	\$53.82	\$65.78
<b>Retail Employee Level 3</b>									
Adult	\$922.90	\$24.29	\$30.36	\$36.44	\$42.51	\$60.73	\$42.51	\$54.65	\$66.80
<b>Retail Employee Level 4</b>									
Adult	\$940.90	\$24.76	\$30.95	\$37.14	\$43.33	\$61.90	\$43.33	\$55.71	\$68.09
<b>Retail Employee Level 5</b>									
Adult	\$979.60	\$25.78	\$32.23	\$38.67	\$45.12	\$64.45	\$45.12	\$58.01	\$70.90
<b>Retail Employee Level 6</b>									
Adult	\$993.80	\$26.15	\$32.69	\$39.23	\$45.76	\$65.38	\$45.76	\$58.84	\$71.91
<b>Retail Employee Level 7</b>									
Adult	\$1,043.60	\$27.46	\$34.33	\$41.19	\$48.06	\$68.65	\$48.06	\$61.79	\$75.52
<b>Retail Employee Level 8</b>									
Adult	\$1,086.00	\$28.58	\$35.73	\$42.87	\$50.02	\$71.45	\$50.02	\$64.31	\$78.60

\*The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

\*\*A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee, 20 years of age, who has worked more than 6 months within your store, will receive 100% of the adult rate immediately.