

General Retail Industry Award 2020 – PERMANENT EMPLOYEES

The below wages commence from the first full pay period starting on or after 1 July 2022.

From 1 July 2022	Full-time and Part-time Employees							
	Full-time weekly rate	Ordinary hourly rate	Saturday & after 6pm Monday to Friday	Sunday	Public Holidays	Overtime Mon-Sat first 3 hours	Overtime Mon-Sat after 3 hours & Sunday	Overtime Public Holidays
All loadings are calculated on the ordinary hourly rate								
Loading			25%	50%	125%	50%	100%	150%
Retail Employee Level 1								
Adult *	\$888.50	\$23.38	\$29.23	\$35.07	\$52.61	\$35.07	\$46.76	\$58.45
20 years of age (employed for 6 months or less)	\$799.65	\$21.04	\$26.30	\$31.57	\$47.35	\$31.57	\$42.09	\$52.61
19 years of age	\$710.80	\$18.71	\$23.38	\$28.06	\$42.09	\$28.06	\$37.41	\$46.76
18 years of age	\$621.95	\$16.37	\$20.46	\$24.55	\$36.83	\$24.55	\$32.73	\$40.92
17 years of age	\$533.10	\$14.03	\$17.54	\$21.04	\$31.57	\$21.04	\$28.06	\$35.07
16 years of age	\$444.25	\$11.69	\$14.61	\$17.54	\$26.30	\$17.54	\$23.38	\$29.23
Under 16 years of age	\$399.85	\$10.52	\$13.15	\$15.78	\$23.68	\$15.78	\$21.04	\$26.31
Retail Employee Level 2								
Adult	\$908.76	\$23.91	\$29.89	\$35.87	\$53.81	\$35.87	\$47.83	\$59.79
Retail Employee Level 3								
Adult	\$922.89	\$24.29	\$30.36	\$36.43	\$54.64	\$36.43	\$48.57	\$60.72
Retail Employee Level 4								
Adult	\$940.88	\$24.76	\$30.95	\$37.14	\$55.71	\$37.14	\$49.52	\$61.90
Retail Employee Level 5								
Adult	\$979.58	\$25.78	\$32.22	\$38.67	\$58.00	\$38.67	\$51.56	\$64.45
Retail Employee Level 6								
Adult	\$993.80	\$26.15	\$32.69	\$39.23	\$58.84	\$39.23	\$52.31	\$65.38
Retail Employee Level 7								
Adult	\$1,043.59	\$27.46	\$34.33	\$41.19	\$61.79	\$41.19	\$54.93	\$68.66
Retail Employee Level 8								
Adult	\$1,085.96	\$28.58	\$35.72	\$42.87	\$64.30	\$42.87	\$57.16	\$71.44

* The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

** A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee of 20 years of age who has worked more than 6 months, will receive 100% of the adult rate immediately.