

General Retail Industry Award 2020 – CASUAL EMPLOYEES

The below wages commence from 1 September 2021.

From 1 September 2021	Casual Employees								
	Full-time weekly rate	Ordinary hourly rate (permanent staff)	Casual Ordinary hourly rate	Mon-Fri after 6pm & Saturday	Sunday	Public Holidays	Overtime Mon-Sat first 3 hours	Overtime Mon-Sat after 3 hours & Sunday	Overtime Public Holidays
<i>All loadings are calculated on the ordinary hourly rate</i>									
Loading			25%	50%	75%	150%	75%	125%	175%
Retail Employee Level 1									
Adult *	\$848.50	\$22.33	\$27.91	\$33.50	\$39.08	\$55.83	\$39.08	\$50.24	\$61.41
20 years of age (employed for 6 months or less)	\$763.65	\$20.10	\$25.13	\$30.15	\$35.18	\$50.25	\$35.18	\$45.23	\$55.28
19 years of age	\$678.80	\$17.86	\$22.33	\$26.79	\$31.26	\$44.65	\$31.26	\$40.19	\$49.12
18 years of age	\$593.95	\$15.63	\$19.54	\$23.45	\$27.36	\$39.08	\$27.35	\$35.17	\$42.98
17 years of age	\$509.10	\$13.40	\$16.75	\$20.10	\$23.45	\$33.50	\$23.45	\$30.15	\$36.85
16 years of age	\$424.25	\$11.16	\$13.95	\$16.74	\$19.53	\$27.90	\$19.53	\$25.11	\$30.69
Under 16 years of age	\$381.82	\$10.05	\$12.56	\$15.08	\$17.59	\$25.13	\$17.59	\$22.61	\$27.64
Retail Employee Level 2									
Adult	\$868.80	\$22.86	\$28.58	\$34.29	\$40.01	\$57.15	\$40.01	\$51.44	\$62.87
Retail Employee Level 3									
Adult	\$882.30	\$23.22	\$29.03	\$34.83	\$40.64	\$58.05	\$40.64	\$52.25	\$63.86
Retail Employee Level 4									
Adult	\$899.50	\$23.67	\$29.59	\$35.51	\$41.42	\$59.18	\$41.42	\$53.26	\$65.09
Retail Employee Level 5									
Adult	\$936.50	\$24.64	\$30.80	\$36.96	\$43.12	\$61.60	\$43.12	\$55.44	\$67.76
Retail Employee Level 6									
Adult	\$950.10	\$25.00	\$31.25	\$37.50	\$43.75	\$62.50	\$43.75	\$56.25	\$68.75
Retail Employee Level 7									
Adult	\$997.70	\$26.26	\$32.83	\$39.39	\$45.96	\$65.65	\$45.96	\$59.09	\$72.22
Retail Employee Level 8									
Adult	\$1,038.20	\$27.32	\$34.15	\$40.98	\$47.81	\$68.30	\$47.81	\$61.47	\$75.13

*The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

**A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee, 20 years of age, who has worked more than 6 months within your store, will receive 100% of the adult rate immediately.