

General Retail Industry Award 2020 – PERMANENT EMPLOYEES

The below wages commence from the first full pay period starting on or after 1 September 2021.

From 1 September 2021	Full-time and Part-time Employees							
	Full-time weekly rate	Ordinary hourly rate	Saturday & after 6pm Monday to Friday	Sunday	Public Holidays	Overtime Mon-Sat first 3 hours	Overtime Mon-Sat after 3 hours & Sunday	Overtime Public Holidays
<i>All loadings are calculated on the ordinary hourly rate</i>								
Loading			25%	50%	125%	50%	100%	150%
Retail Employee Level 1								
Adult *	\$848.50	\$22.33	\$27.91	\$33.50	\$50.24	\$33.49	\$44.66	\$55.83
20 years of age (employed for 6 months or less)	\$763.65	\$20.10	\$25.13	\$30.15	\$45.23	\$30.15	\$40.20	\$50.25
19 years of age	\$678.80	\$17.86	\$22.33	\$26.79	\$40.19	\$26.79	\$35.72	\$44.65
18 years of age	\$593.95	\$15.63	\$19.54	\$23.45	\$35.17	\$23.45	\$31.26	\$39.08
17 years of age	\$509.10	\$13.40	\$16.75	\$20.10	\$30.15	\$20.10	\$26.80	\$33.50
16 years of age	\$424.25	\$11.16	\$13.95	\$16.74	\$25.11	\$16.74	\$22.32	\$27.90
Under 16 years of age	\$381.82	\$10.05	\$12.56	\$15.08	\$22.61	\$15.08	\$20.10	\$25.13
Retail Employee Level 2								
Adult	\$868.80	\$22.86	\$28.58	\$34.29	\$51.44	\$34.29	\$45.72	\$57.15
Retail Employee Level 3								
Adult	\$882.30	\$23.22	\$29.03	\$34.83	\$52.25	\$34.83	\$46.44	\$58.05
Retail Employee Level 4								
Adult	\$899.50	\$23.67	\$29.59	\$35.51	\$53.26	\$35.51	\$47.34	\$59.18
Retail Employee Level 5								
Adult	\$936.50	\$24.64	\$30.80	\$36.96	\$55.44	\$36.97	\$49.28	\$61.60
Retail Employee Level 6								
Adult	\$950.10	\$25.00	\$31.25	\$37.50	\$56.25	\$37.50	\$50.00	\$62.50
Retail Employee Level 7								
Adult	\$997.70	\$26.26	\$32.83	\$39.39	\$59.09	\$39.38	\$52.52	\$65.65
Retail Employee Level 8								
Adult	\$1,038.20	\$27.32	\$34.15	\$40.98	\$61.47	\$40.98	\$54.64	\$68.30

* The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

** A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee of 20 years of age who has worked more than 6 months, will receive 100% of the adult rate immediately.

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Master Grocers Australia has endeavoured to provide members with the above wage tables after careful and considered interpretation of the Legislation. Master Grocers Australia does not accept any liability for any loss as a result of reliance on the above information.

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