

General Retail Industry Award 2020 – CASUAL EMPLOYEES

The below wages commence from the first full pay period on/after 1 July 2022.

From 1 July 2022	Casual Employees								
	Full-time weekly rate	Ordinary hourly rate (permanent staff)	Casual Ordinary hourly rate	Mon-Fri after 6pm & Saturday	Sunday	Public Holidays	Overtime Mon-Sat first 3 hours	Overtime Mon-Sat after 3 hours & Sunday	Overtime Public Holidays
All loadings are calculated on the ordinary hourly rate									
Loading			25%	50%	75%	150%	75%	125%	175%
Retail Employee Level 1									
Adult *	\$888.50	\$23.38	\$29.23	\$35.07	\$40.92	\$58.45	\$40.92	\$52.61	\$64.30
20 years of age (employed for 6 months or less)	\$799.65	\$21.04	\$26.30	\$31.57	\$36.83	\$52.61	\$36.83	\$47.35	\$57.87
19 years of age	\$710.80	\$18.71	\$23.38	\$28.06	\$32.73	\$46.76	\$32.73	\$42.09	\$51.44
18 years of age	\$621.95	\$16.37	\$20.46	\$24.55	\$28.64	\$40.92	\$28.64	\$36.83	\$45.01
17 years of age	\$533.10	\$14.03	\$17.54	\$21.04	\$24.55	\$35.07	\$24.55	\$31.57	\$38.58
16 years of age	\$444.25	\$11.69	\$14.61	\$17.54	\$20.46	\$29.23	\$20.46	\$26.30	\$32.15
Under 16 years of age	\$399.85	\$10.52	\$13.15	\$15.78	\$18.41	\$26.31	\$18.41	\$23.68	\$28.94
Retail Employee Level 2									
Adult	\$908.76	\$23.91	\$29.89	\$35.87	\$41.85	\$59.79	\$41.85	\$53.81	\$65.77
Retail Employee Level 3									
Adult	\$922.89	\$24.29	\$30.36	\$36.43	\$42.50	\$60.72	\$42.50	\$54.64	\$66.79
Retail Employee Level 4									
Adult	\$940.88	\$24.76	\$30.95	\$37.14	\$43.33	\$61.90	\$43.33	\$55.71	\$68.09
Retail Employee Level 5									
Adult	\$979.58	\$25.78	\$32.22	\$38.67	\$45.11	\$64.45	\$45.11	\$58.00	\$70.89
Retail Employee Level 6									
Adult	\$993.80	\$26.15	\$32.69	\$39.23	\$45.77	\$65.38	\$45.77	\$58.84	\$71.92
Retail Employee Level 7									
Adult	\$1,043.59	\$27.46	\$34.33	\$41.19	\$48.06	\$68.66	\$48.06	\$61.79	\$75.52
Retail Employee Level 8									
Adult	\$1,085.96	\$28.58	\$35.72	\$42.87	\$50.01	\$71.44	\$50.01	\$64.30	\$78.59

*The hourly rate is based on DIVIDING the full-time rate by 38. NOT the hourly rate multiplied by 38.

**A 20-year-old employee will receive 90% of the full adult rate until they have worked for 6 months in your store. An existing employee, 20 years of age, who has worked more than 6 months within your store, will receive 100% of the adult rate immediately.